



# AIR LINE PILOTS ASSOCIATION, INTERNATIONAL

## OFFICE OF THE PRESIDENT

1625 MASSACHUSETTS AVENUE, NW · WASHINGTON, DC 20036  
888-FLY-ALPA (888-359-2572) · FAX 202-797-4007

November 13, 2007

Dear US Airways Pilot:

Today, a group of US Airways pilots filed cards with the National Mediation Board (NMB) for an election to change your union representation. While I understand the frustration felt by all US Airways pilots, I continue to believe that belonging to ALPA offers you the best chance of bargaining a progressive contract that ends career stagnation and delivers significant improvements in pay, work rules, and benefits.

For many years, your elected ALPA representatives have been tireless advocates for the US Airways pilots in the face of uncertainty and change within our profession and our industry. We have a proud history together—one that cannot be changed by communications filled with inaccuracies, innuendos, and hollow promises. With so much at stake, we urge you to get the facts and understand the contributions of the union you built and what you are being urged to throw away.

It is ALPA's responsibility to represent our members and adhere to our Constitution and By-Laws. However, some members feel that in fulfilling that responsibility, we've sacrificed them to advance the goals of others. In fact, we have done the opposite. We have provided every available resource to support the goals of the US Airways pilots.

Unfortunately, some US Airways pilots believe they can succeed outside of ALPA. They will not. If certified, their new organization will face endless litigation over their effort to overturn the Nicolau Award—with little chance of success. They can expect a large chunk of the pilot group to cancel dues check-off and sue their new union. You will endure many more years of providing management cheap labor while the new organization tries to organize itself, build resources, and negotiate.

Starting a union from scratch involves a large amount of money, qualified employees, a solid infrastructure, member benefits, extensive financial resources, and influence within the halls of government agencies. The new organization will never acquire the resources you need—resources that ALPA already has in place for the pilots you elected as Local and MEC representatives and officers to utilize in their decisions to enhance your profession and careers.

AIR CANADA JAZZ  
AIR TRANSAT  
AIR WISCONSIN  
ALASKA  
ALOHA  
AMERICA WEST  
AMERICAN EAGLE  
ASTAR AIR CARGO  
ATA  
ATLANTIC SOUTHEAST  
ATLAS AIR  
BEARSKIN  
CALM AIR  
CANJET  
CAPITAL CARGO  
CHAMPION AIR  
COMAIR  
CONTINENTAL  
DELTA  
EXPRESSJET  
EVERGREEN  
FEDEX EXPRESS  
GEMINI AIR CARGO  
HAWAIIAN  
ISLAND AIR  
KELOWNA FLIGHTCRAFT  
KITTY HAWK AIRCARGO  
MESA  
MESABA  
MIDWEST AIRLINES  
NORTHWEST  
PIEDMONT  
PINNACLE  
POLAR AIR CARGO  
PSA  
RYAN  
SKYWAY  
SPIRIT  
SUN COUNTRY  
TRANS STATES  
UNITED  
US AIRWAYS

I ask you to go through your checklist thoroughly and compare what ALPA actually provides versus the promises of a possible start-up. Do not allow yourself to be blinded by emotion; while anyone can say things will be better on the outside, consider if and how someone can actually deliver on that promise. The polling results are very clear—the majority of US Airways pilots want to work from within to solve problems and build a better ALPA. The work that our ALPA Concerned Pilot Committee has already started indicates that you are aware of the dangers involved in decertification.

We will utilize the full resources of all ALPA members to ensure that you are all aware of what has been accomplished thus far in negotiations and what you stand to lose if the decertification is successful. We will do everything possible to ensure that our values, our goals, and our missions are clear—we are your representative now, and we are committed to remaining so.

ALPA has been delivering for pilots since 1931. Your union—ALPA—is the only pilots' union that can represent you and your profession into the future. ALPA has the resources you need as a professional in today's volatile world. ALPA has stood with the US Airways pilots through many difficult times, and it will stand strong with you long into the future. Our union continues to grow stronger, thanks to pilots working together collectively, and that includes the considerable contributions of the US Airways pilots.

On behalf of your fellow 60,000 members at our 42 airlines, I want to make sure you know that we do understand the very difficult history and pains of bankruptcy and mergers. I pledge to you that even in the face of this decertification effort, we will continue to work with every means at our disposal to win the contract you deserve.

In solidarity,

A handwritten signature in black ink that reads "John H. Prater". The signature is written in a cursive, flowing style.

Captain John H. Prater  
President