



Kit Darby's

# Airline Pilot Job Monthly

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## Understanding Minimum Qualifications

by Becky Dean, Vice President

When a pilot applies to an airline, he or she is expected to be "qualified" for the job. Of course, being qualified means different things to different airlines. But nevertheless, pilots must bring with them a certain level of technical qualification and experience to be considered for an interview. As such, all airlines, from majors to nationals, jet to non-jet operators, establish minimum requirements that the pilot must meet just to make the first-round cut.

When a résumé or application is received in the employment office, the first thing the clerk does

is review the document to ensure the candidate has met the minimum requirements. At AirTran, for example, a candidate would make the first screening providing he or she had at least 2,500 total hours, 1,000 multiengine fixed wing, ATP, and a Class I medical. At other carriers, these minimums may not be so clearly stated. The flight time requirements may be vague—commensurate with experience and qualifications. What does that mean to a pilot who

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### OCTOBER HIRING SUMMARY

Size	AIRLINES			HIRING		
	Total	Hiring	On Fur	2003	04 YTD	OCT
Majors	14	4	8577	518	971	94
Nationals	32	12	571	1900	3423	339
Jet Operators	46	6	73	1030	1830	58
Non-Jets	50	15	4	686	1274	113
Fractionals	4	3	0	198	417	69
Helicopters	19	4	6	282	195	3
CL/FO/TNG	21	1	0	93	90	2
Start-Ups	8	1	0	36	9	9
<b>Total</b>	<b>194</b>	<b>46</b>	<b>9231</b>	<b>4743</b>	<b>8209</b>	<b>687</b>

687

Southwestern



## Airline Pilot CAREER SEMINAR, FORUM, & JOB FAIR

DALLAS, TX

Majors/Nationals/Regionals/Passenger/Cargo

FRI, SAT, & SUN

January 21-23, 2005

Sheraton Grand Hotel @ DFW Airport

800 JET-JOBS.com

Office Hours: 9am - 6pm M-F Eastern  
Sat. Interview briefings by appointment only

### LEGEND

- I** = Interviewing
- A** = Apply/re-apply/update = \*
- P** = Possible future hiring
- W** = Watch for change
- Ø** = Not interviewing/hiring

### = '03/'04 YTD/OCT hiring

### = '04 YTD/OCT activity/forecasted furloughs

ATL JF-I/A = Job Fair Invited/Attending

TBD = To be determined

60+ = Over age 60 hiring

RS = Must resign seniority

IP = AIR, Inc. Interview prep available

SP = AIR, Inc. Sim prep available

ALPA = \$50 member fee for furloughees

PFE = Hires Professional Flight Engineers

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3800 Camp Creek Pkwy, Ste. 18-106, Atlanta, GA 30331

### 169 COMPANIES ARE RECRUITING

#### 6 MAJORS

ABX Air, Inc.  
America West Airlines  
ASTAR Air Cargo  
FedEx  
Southwest Airlines  
United Parcel Service

#### 23 NATIONALS

Air Wisconsin  
AirNet Express  
AirTran Airways  
Aloha Airlines  
American Eagle Airlines  
Atlantic Southeast Airlines  
Atlas Air Cargo  
Comair  
Evergreen Int'l Airlines  
Express One Int'l  
ExpressJet Airlines/  
Continental Express  
Frontier Airlines  
JetBlue Airways  
Kitty Hawk Air Cargo  
Mesa Airlines  
Mesaba Airlines  
Polar Air Cargo  
SkyWest Airlines  
Spirit Airlines  
Trans States Airlines  
US Airways Express/  
Piedmont Airlines  
USAJet Airlines  
World Airways

#### 43 JET OPERATORS

Aero Charter  
Air America  
Allegiant Airlines  
American Jet Int'l

Ameriflight  
AmeriJet Int'l  
Ameristar Jet Charter  
Arrow Air  
Bimini Island Air/Creston  
Aviation  
Business Aviation Services  
Capital Cargo Int'l  
Casino Express  
Chautauqua Airlines  
Cherry-Air  
Executive Fliteways, Inc.  
Express.Net Airlines  
Falcon Air Express  
Flight Int'l. Aviation  
Florida West Int'l Airways  
Int'l. Jet Aviation Services  
Kalitta Air  
Kalitta Charters I  
Kalitta Charters II  
Key Lime Air, Inc.  
Mayo Aviation  
Miami Air Int'l  
Northern Air Cargo  
Omni Air Int'l  
Pace Airlines  
Phoenix Air  
Pinnacle Airlines/Northwest  
Airlink  
Planet Airways  
Sierra Pacific Airlines  
Sierra West Airlines  
Skyway Airlines, Inc. (dba  
Midwest Connect)  
Southeast Airlines  
Sunworld Int'l Airlines  
Tradewinds Airlines  
TransMeridian Airlines  
TriCoastal Air  
Universal Jet Aviation

US Airways Express/PSA  
USA 3000 Airlines

**47 NON-JETS**  
Air Cargo Carriers, Inc.  
Air St. Thomas  
Air Vegas  
AirNow  
Airpac Airlines  
Alpine Air Express, Inc.  
Big Sky Airlines  
Business Aviation Courier, Inc.  
C & M Airways, Inc..  
Cape Air  
Capital City Air Carrier  
Caribbean Sun Airlines  
Carver Aero  
Chalks Ocean Airways  
Chicago Express Airlines  
Colgan Air  
Corporate Air  
Corporate Airlines  
Air Logistics of LA  
Air Methods Corp.  
Aspen Helicopters, Inc.  
Central Helicopter Service  
Coastal Helicopters  
ERA Aviation Center (AK)  
ERA Aviation (LA)  
Evergreen Helicopters, Inc.  
Hawkins & Powers Aviation  
Helicopter Div.  
Horsham Valley Airways  
Keystone Helicopter Corp.  
Med-Trans Corp.  
National Helicopter Services Ltd.  
Papillon Grand Canyon  
Helicopters  
Petroleum Helicopters

#### 11 CREW LEASING

Best Int'l. USA, Inc.  
Bond Aviation  
Direct Personnel Int'l. Ltd.  
Euro-Pacific Aviation  
Hawaii Aviation Contract  
Services  
IASCO  
Int'l. Airline Crewing/IAC Global  
Parc Aviation  
Rishworth Aviation  
World Airline Services  
World Aviation Systems, Inc.

#### 5 FOREIGN

Cathay Pacific Airways  
EVA Airways  
Saudi Arabian Airlines Corp.  
Singapore Airlines  
SriLankan Airlines

#### 5 TRAINING

Alteon  
CAE SimuFlite  
Delta Connection Academy  
PremAir  
TAB Express Int'l

#### 8 START-UPS

Baltia Air Lines, Inc.  
Blackstar Airlines  
Casino Airlines  
Jet Int'l Air Travel  
Primaris Airlines  
Project-Room  
Start-up Airline  
Virgin America

### 14 MAJOR AIRLINES - \$1 Billion+ annual sales

#### 6 Currently Recruiting ★★★★★

- A** **ABX Air, Inc.:** 30/0/0. 30 on furlough. Accepting résumés... **Orders/Opts:** 1 B767-200 10/04... Operating & staffing 7 new DHL regional centers opening thru 12/04... **Directory Update...** www.abxair.com... **RS, IP, SP.**
- A** **America West Airlines:** 134/159/20. Hiring 24 in NOV. Accepting résumés by mail & at AIR, Inc. job fairs. Referrals from staff pilots viewed favorably. B737 sim prep recommended prior to interview. Hires furloughed pilots. Pilot info (877) 292-4562... **Orders/Opts:** Leasing 2 A320s & 1 A319 5/05... **Routes:** LAS-IAH/DET/SAN & SAN-PVR/SJD 11/04... **Code-share:** Royal Jordanian Airlines on Middle East, Far East, North Africa, Europe, & North America flts 10/04. Seeking Qantas... **Base:**

Opening LAS early '05; transferring 15% of Airbus pilots to base early '05... May purchase ATA; no details disclosed... Reported 15.8B PAX thru 9/04, up 3.9% from 15.2B PAX thru 9/03... **Directory Update...** Featured in 8/04 ALPC... www.americawest.com... **RS, IP, SP, ATL JF-I.**

- A** **ASTAR Air Cargo:** 0/9/0. Accepting résumés by mail, email at employment@astaraircargo.us, or fax to (859) 905-1512... **Fleet:** 25 B727-200s, 9 DC8s, & 7 A300-200s... www.astaraircargo.us... **RS, SP, IP, PFE.**

- I** **FedEx:** 0/137/24. Hiring 32 in NOV & 50 1Q '05. Apply online... **Orders/Opts:** 1 A310-300 9/04. 3 MD11s & 8 A310-300s 10/04. Purchasing 8 MD11s

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Majors recruiting continued from page 1

from DAL... **Base:** May open ZUR... ALPA/pilots/mgmt in talks... Completed \$120M Parcel Direct purchase 9/04... **FedEx Express Corp.:** Provides service for corporate mgmt... **Fleet:** 1 BD-700, 3 CL601s, 7 LR45s... **Mins:** 1,500 TT F/W, 500 PIC/SIC, 1,000 F/W ME turboprop or 1,000 ME in 20K LB MGW. 4-yr degree, Class I medical, & pass FAA drug test... **Routes:** Approved for 12 flts to China 10/04... **Directory Update...**

## Majors not accepting apps/résumés

- **Alaska Airlines:** 17/0/0. Not hiring... **Code-share:** DAL 9/04... **Routes:** Resumed ANC-LAX 11/04... **Base:** Closed OAK for maintenance... Cutting 900 jobs thru '05 for \$35M/yr savings; pilots not included... Reported 12.3B PAX thru 9/04, up 7.5% from 11.4 PAX thru 9/03... in 6/03 ALPC.
- **American Airlines:** 2,581/0/3,031. 2,581 on furlough. Furloughing 125 1/05 & add 1325 for 450 total thru '05. APA providing paid seminars for furloughed pilots attending AIR, Inc. job fairs... **Orders/Opts:** Parking 14 MD80s & 1 B757 1Q '05. Retired all F100s 9/04... **Routes:** MIA-SBH/SLU/MAN & MIA-NEV 11/04. Cancelled JFK-LGB/PHX 11/04. LAX-SJO 12/04. Seeking ORD-OSA/NGO/SHA. Adding 40 DFW flts thru 12/04... Cutting capacity 5% 1Q '05... Reported 69B PAX thru 9/04, up 2.5% from 67.3B thru 9/03.
- **ATA Airlines:** 219/50/0. Not hiring... **Routes:** IND-SJA/YQS 12/04... Filed CH11 10/26/04; may sell 14 MDW gates, 19 LGA slots, & 8 DCA slots to AirTran valued at \$87.5M; carrier must reorganize \$100M in AC leases... AWA may purchase carrier; no details disclosed... Cutting 220 jobs; pilots not included... Renewed \$51M USAF Air Mobility Command contract thru 9/04... Reported 7.8B PAX thru 9/04, up 10.6% from 7.05B PAX thru 9/03... Featured in 5/03 ALPC.
- **Continental Airlines:** 372/0/0. 372 on furlough. Recalled 36 in OCT... **Orders/Opts:** Retiring last 7 MD80s thru 12/04... **Routes:** IAH-HUX, LAX-AGU/BXJ/MLM, & LRD-MEX 12/04. EWR-BFS 5/05. EWR-HAM/BMA 6/05. Seeking EWR-PEK '05 & EWR-SHA '06... Cutting 425 mgmt/clerical jobs... Cancelled '04 pension fund contributions 9/04... Gordon Bethune retiring & Pres/COO Larry Kellner to be named CEO 12/04... Reported 54.9B PAX thru 9/04, up 13.2% from 48.5B PAX thru 9/03... **Directory Update... ALPA.**
- **Delta Air Lines:** 808/0/778. 808 pilots on furlough. Recalled 80 in OCT. Recalling 30 in NOV... **Orders/Opts:**

www.fedex.com... **RS, IP, SP, ATL JF-A.**

● **Southwest Airlines:** 148/336/20. Hiring 40 in NOV, 24 in DEC, & 500 in '05-'11. Accepting apps online... **Orders/Opts:** 1 B737-700 10/04. Current order includes 47 B737-700s '04, 34 '05, 23 '06, 25 '07, 6 '08, & opts on 262 for '06-'12... **Routes:** Increased MDW-LAX/TPA/MCO & LAX-SMF 10/04. Discontinued 88 flts 10/04 for \$60M savings; moved flts to PHL & more profitable routes... May purchase DAL DFW gates & 4 US Airways

Selling 8 MD11s to FedEx in '04. Retiring 50 B737-200s & 26 B737-300s '04-'08. May park B767-200s & MD-11s '05... **Routes:** ATL-BUR & SLC-FLL/TPA/MSY 1/05. ATL-CZM 3/05. JFK-TXL & SLC-JHM 5/05. Decreasing DFW departures from 256 to 21 & increasing ATL from 970 to 1,051 thru 2/05. Seeking US-China for '06... **Code-share:** Alaska & Horizon 9/04... **Base:** Closing DFW hub 1/05... Pilots/ALPA/mgmt reached tentative contract 10/27; deal includes 32.5% wage cuts, freeze on pension plan contributions & stock options; ratification vote expected by 11/11... Cutting 1,500-1,800 mgmt jobs & 7,000 systemwide thru 1/06; pilots not included... Mgmt ordered 10% across-the-board pay cuts for all non-union employees effective 1/05... Mgmt/ALPA/pilots reached early retirement contract; mgmt agrees not to terminate pilots' pension plan thru 1/05... Signed 3-yr, \$600M deal w/ Amex; Amex to pay \$500M for DAL SkyMiles reward points & provide \$100M loan... Received \$500M loan from GE... Reported 82.2B PAX thru 9/04, up 5.5% from 77.9B thru 9/03... **Song: Routes:** JFK-NAS 12/04... **Delta AirElite:** Accepting résumés by email at recruiting@airelite.com... **Fleet:** 20 Challengers, Learjets, Gulfstreams, & Cessnas... Approved for FAR PART 135 ops 10/04... Pres John Selvaggio retired & Joanne Smith named Pres 10/04... **Directory Update... ALPA.**

● **Northwest Airlines:** 735/0/695. 735 on furlough. Recalled 52 in OCT. Recalling 40 in NOV... **Routes:** HNL-PDX, IND-FLL/TPA/MCO, MSP-AVL, & MKE-RSW/PHX 12/04. MSP-MAZ & DET-ICT 1/05. ANC-JHM/HNL 2/05-4/05... **Code-share:** Seeking US-Libya w/KLM... **Base:** Opening SEA for A330-200 pilots 2/05... Mgmt/ALPA/pilots reached 2-yr tentative contract for \$265M/yr savings; deal includes 15% pay cut, benefit & work rule changes, profit sharing, & stock options; ratification vote expected by 11/5/04... CEO Richard Anderson retired 10/04. Douglas M. Steenland named Pres/CEO. Andy Roberts named Exec VP Ops 10/04... Reported 14.8B PAX thru 9/04, up 5.7% from 14B PAX thru 9/03... **Directory Update... ALPA.**

PHL gates... Reported 40.3B PAX thru 9/04, up 11% from 36.3B PAX thru 9/03... www.southwest.com... **RS, IP, ATL JF-I.**

● **United Parcel Service:** 0/0/0. Hiring 100 through '05. Accepting résumés online. Instaff recommendations viewed favorably. Pilot info (800) 241-2357... IPA/pilots/mgmt resumed talks w/National Mediation Board 9/04... Acquiring Menlo Worldwide (formerly Emery) for \$260M... www.upsjobs.com... **RS, IP, SP, ATL JF-I.**

● **United Airlines:** 2,172/0/0. 2,172 on furlough. Recalling 40 thru NOV & DEC... **Routes:** DEN-CUN 11/04. SFO-SGN & ORD-OGG/KOA 12/04. ORD/IAD-MYR 2/05. SFO-CAN 3/05. SFO-NGO 6/05... **Code-share:** Air Canada, All Nippon, Austrian, & British Midland, Lufthansa. SAS on IAD-RKE 10/04. TAP Air Portugal 12/05... Reducing fleet 13% from 523 to 455 3/05... May cut 6,000 jobs due to restructuring; no pilots included... Deferred filing reorganization plan thru 11/31/04... Reported 53.7B PAX thru 9/04, up 8.3% from 49.6B PAX thru 9/03... **Ted: Routes:** DEN-PZO 12/04... **ALPA.**

● **US Airways:** 1,879/0/0. 1,879 on furlough... **Orders/Opts:** Bombardier & Embraer cancelled financing for 108 RJ8s 9/04. Airbus may cancel order for 29 AC due '05-'06. Cancelled leases on 1 B737, 12 DO328s, & 10 DHC8s 9/04... **Routes:** Resumed LGA-FLL & discontinued PIT-FRA/LGW & CAK-PHL/CLT 11/04. CLT-LIR/BGI 2/05. Increased PHL departures to 495/day & CLT to 564/day 11/04. Adding 230 add'l flts 2/05 thru improved AC utilizations/hub operations... **Base:** Opened FLL mini-hub winter '04... **Code-share:** bmi on MAN/EDI/GLA... Refined CH11 9/04... Changing to low-cost carrier ops 2/05... Mgmt/ALPA/pilots ratified 5-yr agreement for \$300M/yr savings; deal includes 18.25% pay cut, 10% defined pension plan contributions, & 85-95 hrs monthly pay cap... Bankruptcy court approved 21% systemwide pay cuts for non-pilot employees 10/04... Mgmt/Transport Workers Union Local 547/flight crew tng instructors reached tentative contract 9/04... Executives/mgmt take 20% pay cut for \$45M savings... Cutting 2,800 maintenance jobs... Extended \$750M finance agreement w/lenders thru 1/15/05... Seeking 5-yr extension on \$67.5M pension funds contributions... Reported 31.4B PAX thru 9/04, up 1.6% from 30.9B PAX thru 9/03... **MidAtlantic Airways:** 0/280/30. Wholly-owned subsidiary of US Airways. Mgmt added 1-yr, \$10,000 tng contract... Hiring 30 furloughed mainline US Airways pilots/mo... **Orders/Opts:** Leased 5 EMB170s 9/04... **Directory Update... ALPA.**

## 32 NATIONALS - \$100 million - \$1 Billion annual sales

### 23 Currently Recruiting ★★★★★

- **Air Wisconsin:** 68/183/0. Accepting résumés by mail, online, fax at (920) 749-7588, or email to hrmail@airwis.com... **Base:** Opened IAD & closed DEN/ATL 9/04... Christine Deister named Exec VP/ CFO 9/04... Featured in 6/03 ALPC... **Directory Update...** www.airwis.com... **RS, IP, SP, ATL JF-I.**
- **AirNet Express:** 78/125/8. Hiring 8 in NOV. Apply online, or email résumé to pilotjobs@airnet.com. Update app monthly. Pilot info (877) AIRNET-6. Recommends AIR, Inc. sim & interview preps. Recruits at AIR, Inc. job fairs... Featured in 7/03 ALPC... **JetRide:** Hiring CL600/601 FOs & LR35/60 CPTs. Apply online & complete pilot app, or email résumé to pilotjobs@airnet.com. Update app monthly. Corporate charter & wholly owned subsidiary of AirNet... **Directory Update...** www.airnet.com... **IP, SP, ATL JF-A.**
- **AirTran Airways:** 114/177/14. Hiring 21 in NOV. Accepting résumés by mail, email to pilotrecruiting@airtranairways.com, or at AIR, Inc. job fairs; attendance viewed favorably... **Orders/Opts:** Receiving 1 B737/mo thru '05... **Routes:** Seeking to purchase 14 MDW gates, 19 LGA slots, & 8 DCA slots from ATA 10/26 for \$87.5M. ATL-FPO/MIA & ATL-TPA/FLL/

PBI 11/04. DFW-FLL & SRQ-BWI/ATL 12/04... Featured in 3/03 ALPC... **Directory Update...** www.airtran.com... **RS, IP, SP, ATL JF-A.**

● **Aloha Airlines:** 14/36/0. Hiring 10 in NOV. Accepting résumés... **Routes:** HNM-RNO/BUR, JHM-SAN/RNO, OGG-BUR/RNO, & OGG-SAN/RNO 12/04. Cancelling RAR service 12/04... Pres/CEO Glenn Zander retired & COO Brenda Cutwright named interim Pres/CEO 10/04... **Directory Update...** www.alohaair.com... **RS, ATL JF-I.**

● **American Eagle Airlines:** 0/486/63. Hiring 37 in NOV. Apply online, or submit résumé by mail, email at office@airlineapps.com, or fax to (817) 963-2004. Hires furloughed pilots. Conducting on-the-spot interviews at AIR, Inc. job fairs... **Orders/Opts:** Cancelled order for 18 ERJ145s 10/04... **Routes:** LGA-BUF 11/04. DFW-SLP 12/04... ALPA/mgmt/pilots reached tentative contract modifications 9/04; deal includes fixed-wage increase for 1st yr pilots, 401(k) increases, & quality of life improvements... Featured in 10/04 ALPC... www.americaneaglecareers.com... **RS, IP, SP, ATL JF-A.**

● **Atlantic Southeast Airlines:** 20/140/20. Hiring 20 in NOV & 25/mo thru '05. Accepting résumés by mail, fax at (404) 763-8397, or email to pilotselection.asa@delta.com... **Routes:** SLC-AUS/ELP, SLC-SAT/ICT/LIT/FYV, SLC-

LAX/SFO, SLC-SMF/SJC/LAS, & SLC-RNO/PDX/SEA 1/05... **Bases:** Opened SLC 10/04. Closing DFW by 12/04... Transferring 19 DFW CRJ700s to SLC, 15 to CVG, & 23 to ATL thru 2/05... **Directory Update...** www.flyasa.com... **IP, SP, ATL JF-A.**

● **Atlas Air:** 0/37/0. 20 state-side pilots on furlough. Hiring for STN base only... **Routes:** US-Ecuador 9/04... Polar Air Cargo & carrier renewed \$25M USAF Air Mobility Command contract thru 9/05... **Directory Update... ALPA, ATL JF-I.**

● **Comair:** 322/74/0. Accepting résumés by fax at (859) 767-2874, or at AIR, Inc. job fairs... **Routes:** CVG-PHF/ILM, TLH-JFK, & CLT-LGA 12/04. JFK-PNS 1/05... Featured in 8/03 ALPC... www.comair.com... **RS, IP, ATL JF-A.**

● **Evergreen Int'l Airlines:** 26/0/0. Accepting résumés by mail, email at recruiting@evergreenaviation.com, or fax to (503) 434-4210. Send in MS Word (.doc) or text format (.txt)... www.evergreenaviation.com... **RS, IP, PFE.**

● **ExpressJet Airlines/Continental Express:** 0/393/80. Hiring 64 in NOV & 120 1Q '05. Apply online... **Routes:** LAX-AGU/BXJ/MLM & LRD-MEX 12/04... ALPA/pilots/mgmt reached tentative contract 10/04;



details not disclosed... www.expressjet.com... **RS, IP, SP, ATL JF-I.**

- A ExpressOne Int'l:** 54/1/0. Accepting résumés by email to darrell.gordon@express-one.com... **Directory Update...** www.express-one.com... **IP, SP, PFE.**
- A Frontier Airlines:** 53/43/0. Apply online... **Orders/Opts:** 1 A319 9/04 & 1 10/04. 1 A318 10/04... **Routes:** DEN-LIT 10/04. Reducing schedule 13% to cut fuel costs... **Code-share:** RCG Vacation Express on BNA-CUN 10/04... www.frontierairlines.com... **RS, IP, ATL JF-I.**
- I JetBlue Airways:** 246/210/20. Hiring 10 in NOV & 5,000 thru '12. Apply & update online... **Routes:** JFK-NAS 11/04... **Directory Update...** www.jetblue.com... **IP, ATL JF-I.**
- A Kitty Hawk Air Cargo:** 96/0/96. 96 on furlough. Accepting résumés... **Routes:** MEX/MTY/GDL/CUU... Danny K. Clifton named VP Flt Ops 10/04... **Directory Update...** **ALPA.**
- A Mesa Airlines:** 326/552/30. Accepting apps online. Under Jets For Jobs agreement, 50% of pilots hired must be furloughed US Airways pilots... **Orders/Opts:** Leased 2 CRJ100s 10/04. Gulfstream Int'l leased 4 BE1900Ds... **Routes:** Discontinued PIT-GSP for US Airways 11/04.

- PHX-FSD 12/04 for AWA... RS, IP, ATL JF-A.**
- A Mesaba Airlines:** 14/75/0. Accepting apps online, or fax résumés to (651) 367-5392... **Directory Update...** www.mesaba.com... **RS, IP, SP, ATL JF-I.**
- A Polar Air Cargo:** 36/8/0. Accepting résumés from current/qual'd pilots legal to work in US. No calls... **Routes:** MIA-SAO 9/04. JFK/ORD/LAX & JFK-MIA/ANC-SHA... Atlas Air Cargo & carrier renewed \$25M USAF Air Mobility Command contract thru 9/05... www.polaraircargo.com... **RS, IP, SP, PFE.**
- I SkyWest Airlines:** 185/325/60. Hiring 90 in NOV. Apply online... **Routes:** SCL-BUR/AUS, SLC-ELP/SAT, SLC-ICT/LIT/FYV, & SLC-LWS/IDA/BUR 1/05... **Code-share:** Increasing w/UAL Express summer '05... Featured in 5/03 ALPC... www.skywest.com... **RS, IP, SP, ATL JF-I.**
- A Spirit Airlines:** 27/55/0. Accepting résumés by mail, or fax to (954) 447-8081. No calls or walk-ins... **Orders/Opts:** 1st A321 10/04... **Routes:** FLL-SDQ 11/04. FLL-NAS 1/05... **Directory Update...** www.spiritair.com... **IP, SP, ATL JF-I.**
- A Trans States Airlines:** 145/270/14. Accepting résumés by mail, online, fax at (314) 222-4399, or email to eplante@transstates.net. Under Jets For Jobs agreement,

- 50% of all pilots hired must be furloughed US Airways pilots... **Routes:** STL-TUL for AMR 1/05. Discontinued PIT-GRR/YXU/YOW/TRI for US Airways 11/04... Featured in 1/04 ALPC... www.transstates.net... **IP, SP, ATL JF-I.**
- I US Airways Express/Piedmont Airlines:** 17/132/16. Hiring 16 in NOV. Accepting apps/résumés by mail, fax at (410) 742-4478, or email to trout@usairways.com... **Routes:** Discontinued PIT-CHO/CAE/ITH & PIT-LEX/ROA/SCE 11/04... **RS, IP, SP, ATL JF-A.**
- A USA Jet Airlines:** 10/12/4. Apply online... Pilots must relocate to Detroit/Ann Arbor area... **Directory Update...** Featured in 2/04 ALPC... www.activeaero.com... **IS, SP, ATL JF-A.**
- P World Airways:** 50/51/10. Accepting résumés. Submit w/letters of recommendation, copies of all FAA certificates, Class I medical, & current passport. Absolutely no calls/faxes. Pilot info (770) 632-8305... **Routes:** Germany-China for Lufthansa Cargo 10/04... Signed \$3M contract w/Menlo Worldwide to operate 1 DC-10 & 1 MD-11F on DAY-LAX thru 12/04... USAF Air Mobility Command renewed \$94M contract thru 9/05... Featured in 8/04 ALPC... **Directory Update...** www.worldair.com... **RS, IP, SP, ATL JF-A.**

### Nationals not accepting apps/résumés

- Air Transport Int'l:** 0/0/0. Not hiring.
- Champion Air:** 25/0/0. 25 on furlough... **ALPA.**
- Gemini Air Cargo:** 14/0/0. 14 pilots/PFEs on furlough... **Directory Update...** **ALPA.**
- Hawaiian Airlines:** 98/0/0. 98 on furlough... Reorganization plan approved 8/04; deal includes repayment

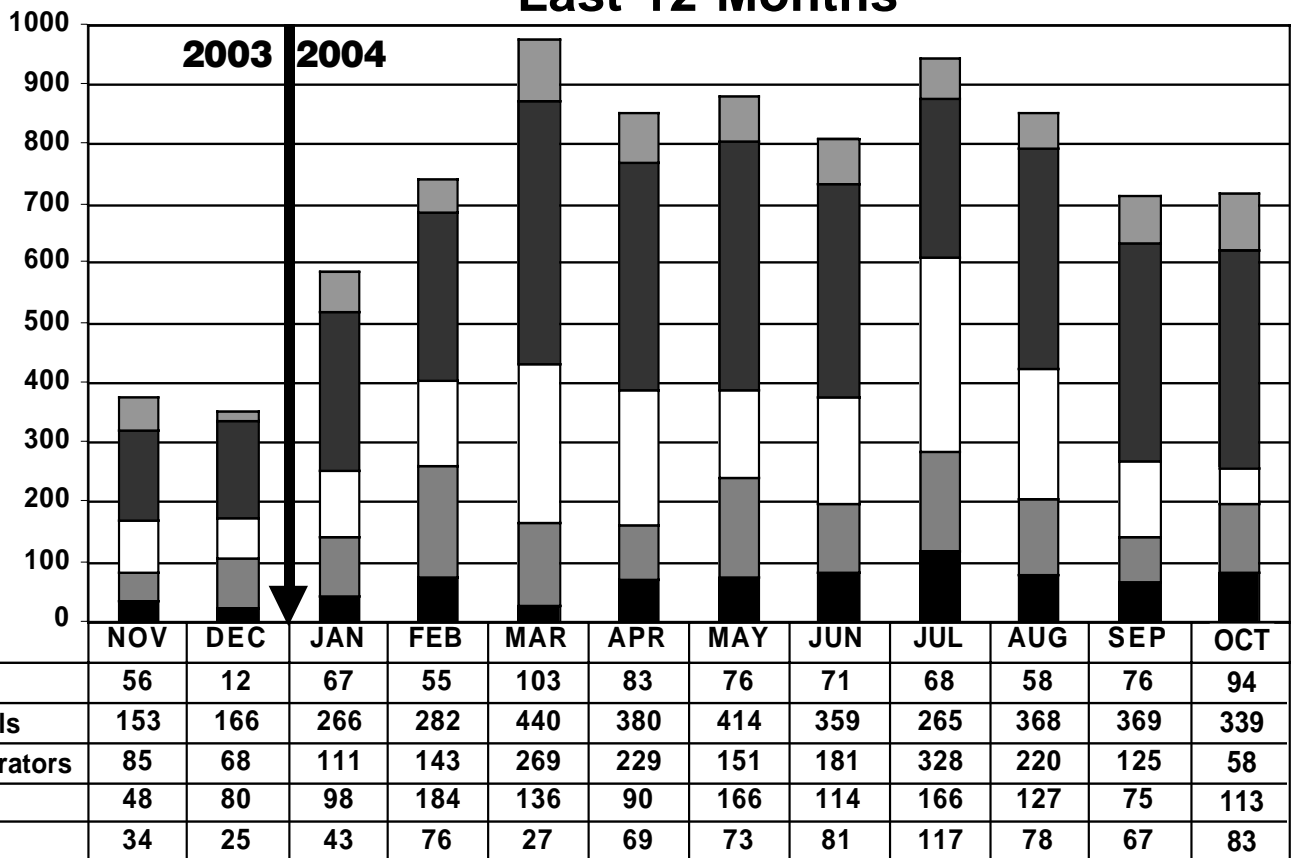
to airline lessors using 50% stock & 50% cash, talks w/labor groups to continue; Mark Dunkerly to be named CEO... Reached agreement w/Boeing to continue leasing 11 B717-200s... **ALPA.**

- Horizon Air:** 48/38/0. Not hiring... **Code-share:** DAL 9/04... **Routes:** SBA-PDX 10/04... **Directory Update.**
- Independence Air:** 115/0/0. 115 on furlough. Not hiring in '04... **Orders/Opts:** 1st A319 9/04... **Routes:**

- TYS-CAE/MCO 11/04. Launched A319 service 11/04 on DCA-MCO/TPA... **Directory Update...** **ALPA.**
- Midwest Airlines:** 78/0/0. 78 on furlough. Recalled 6 in OCT... **Routes:** MCO-FLL/MSY 12/04... **ALPA.**
- Ryan Int'l Airlines:** 10/0/0. Not hiring.
- Sun Country Airlines:** 125/0/0. 125 on furlough... **Orders/Opts:** 1 B737 800 10/04... **ALPA.**

## AIRLINE PILOT HIRING

### Last 12 Months





46 JET OPERATORS - less than \$100 million annual sales

## 43 Currently Recruiting ★★★★★

✪ **Aero Charter:** 0/2/0. Accepting apps online... [Directory Update](#)... [www.aerocharter.com](#). ✪ **Air America:** 2/23/0. Accepting résumés by mail, or email to [airmptc@mich.com](mailto:airmptc@mich.com). Offering signing bonuses to pilots current in type... **RS.** ✪ **Allegiant Airlines:** 9/18/0. Hiring 10 more in '04. Accepting résumés by email to [hr@allegiantair.com](mailto:hr@allegiantair.com). MD80 expr preferred... **Orders/Opts:** Leased 5 MD80s thru 2Q '05... [Directory Update](#)... [www.allegiantair.com](#)... **RS.** ✪ **American Jet Int'l.:** 26/15/0. Accepting résumés. No calls... **Orders/Opts:** 1 CL601 10/04... Featured in 4/03 ALPC... [www.iflyaji.com](#)... **RS, ATL JF-I.** ✪ **Ameriflight:** 59/92/0. Accepting résumés by mail, online, or email to pilots [@ameriflight.com](mailto:@ameriflight.com)... [Directory Update](#)... [www.ameriflight.com](#)... **IP, SP, ATL JF-I.** ✪ **AmeriJet Int'l.:** 11/35/0. Accepting résumés by mail, email at [ecook@amerijet.com](mailto:ecook@amerijet.com), or fax to (954) 635-2043... **Orders/Opts:** 2 B727s 10/04... **IP, SP, PFE.** ✪ **Ameristar Jet Charter:** 8/16/0. Hiring 14 more in '04. Accepting résumés by fax at (972) 248-9505... [www.ameristarjet.com](#)... **RS, ATL JF-I.** ✪ **Arrow Air:** 0/4/0. Accepting résumés by email at [jcalvet@arrowair.com](mailto:jcalvet@arrowair.com)... [www.arrowair.com](#)... [Directory Update](#). ✪ **Bimini Island Air/Creston Aviation:** 8/9/0. Hiring 6 more in '04. Accepting résumés by email at [matt@crestonaviation.com](mailto:matt@crestonaviation.com)... [Directory Update](#)... [www.crestonaviation.com](#)... **RS.** ✪ **Business Aviation Services:** 0/2/1. Apply online, submit résumé by email to [busav@busav.com](mailto:busav@busav.com), or fax at (605) 336-8009... [www.busav.com](#). ✪ **Capital Cargo Int'l.:** 0/32/9. Hiring 8 in NOV. Accepting résumés by mail, or fax to (407) 855-5231. No calls/emails... [www.capitalcargo.com](#)... **RS, PFE.** ✪ **Casino Express:** 14/4/0. Accepting résumés. No calls. Prefers B737 type rating/expr, but accepting non-B737 applicants w/large jet expr... [Directory Update](#)... [www.redlioncasino.com/CasinoExpress](#)... **IP, SP.** ✪ **Chautauqua Airlines:** 207/276/33. Apply online, or submit résumé by mail, fax at (317) 484-4747, or email to [resumes@flychautauqua.com](mailto:resumes@flychautauqua.com). Under Jets For Jobs agreement, 50% of all pilots hired must be furloughed US Airways mainline pilots... **Orders/Opts:** 2 EMB170s 12/04, 1 5/05, & 1 6/05... **Routes:** STL-RIC for AMR 11/04. MCO-TYS/AVL & MCO-GPT/LEX/LIT/PFN 12/04 for DAL. TPA-DAY/GSO/PNS/RDU 1/05 for DAL Connection. Discontinued PIT-BHM for US Airways 11/04... **Code-share:** Increasing w/UAL Express by summer '05... **Republic Airlines:** Wholly-owned subsidiary of Republic Airways... **Orders/Opts:** Received 1st EMB 16 to 23 w/opts on 27... **Routes:** IAD-HOU/IND & ORD-IND... Launched EMB170 service 10/04 for UAL... [www.flychautauqua.com](#)... **IP, SP, ATL JF-I.** ✪ **Cherry-Air:** 14/28/0. Accepting apps/résumés by email at [hr@cherryair.com](mailto:hr@cherryair.com), or fax to (469) 916-6202... [www.cherryair.com](#)... **RS.** ✪ **Executive Fliteways, Inc.:** 0/20/2. Hiring 3 in NOV. Apply online, or email résumé to [asarmento@fly-efi.com](mailto:asarmento@fly-efi.com)... **Orders/Opts:** 1 F50 10/04... [Directory Update](#)... [www.fly-efi.com](#). ✪ **Express.Net Airlines:** 0/6/0. Accepting apps online at [www.enatraining.com](http://www.enatraining.com)... [Directory Update](#)... [www.ena.aero](#)... **RS.** ✪ **Falcon Air Express:** 6/46/0. Apply online, submit résumé by mail, fax at (305) 341-0385, email to [ligarcia@falcairair.com](mailto:ligarcia@falcairair.com), or in person. No calls. Guarantees interviews for Aero Service type rating graduates... [www.falcairair.com](#)... **RS, PFE, ATL JF-I.** ✪ **Flight Int'l Aviation:** 4/4/0. Hiring 6 in '04. Apply online... [www.flightintl.com](#). ✪ **Florida**

**West Int'l Airways:** 8/8/0. Accepting résumés... **Routes:** US-Ecuador 9/04... CPT Rich Kerwin named CP 9/04... [Directory Update](#)... [www.fwia.com](#)... **RS.** ✪ **Int'l Jet Aviation Services:** 12/13/0. Hiring 7 more in '04. Accepting résumés by mail, email to [info@internationaljet.com](mailto:info@internationaljet.com), or fax at (303) 790-4144... [www.internationaljet.com](#)... [Directory Update](#). ✪ **Kalitta Air:** 94/63/0. Accepting résumés by mail, fax at (734) 547-7116, or email to [resumes@kalittaair.com](mailto:resumes@kalittaair.com)... **PFE, ATL JF-I.** ✪ **Kalitta Charters I:** 22/21/0. Hiring 12 in NOV. Accepting résumés by mail, fax at (734) 544-3421, or email to [bclark@kalittacharters.com](mailto:bclark@kalittacharters.com)... [www.kalittacharters.com](#)... **ATL JF-I.** ✪ **Kalitta Charters II:** 0/17/0. Accepting résumés... **Mins:** CPTs/FOs: 2,000 TT, 1,000 COMM/INST/ME, & ATP for CPTs. Type rating a plus. **PFEs:** FE cert w/turbojet rating & A&P... **Fleet:** 1 DC9 & 2 B727s... [Directory Update](#)... [www.kalittacharters.com](#)... **IP, SP, PFE, ATL JF-I.** ✪ **Key Lime Air, Inc.:** 22/19/0. Accepting résumés by mail, fax at (303) 768-8144, or email to [employment@keylimeair.com](mailto:employment@keylimeair.com). Pilot info (303) 768-9626... [www.keylimeair.com](#). ✪ **Mayo Aviation:** 5/7/0. Accepting résumés by email at [hr@mayoaviation.com](mailto:hr@mayoaviation.com), or fax to (303) 790-4909. No calls... [www.mayoaviation.com](#). ✪ **Miami Air Int'l.:** 8/29/2. Accepting résumés by email at [resumes@miamiair.com](mailto:resumes@miamiair.com)... [www.miamiair.com](#)... **RS, PFE, ATL JF-I.** ✪ **Northern Air Cargo:** 16/2/0. Accepting apps/résumés by mail, online, or fax to (907) 243-3859... [www.northernaircargo.com](#)... **PFE.** ✪ **Omni Air Int'l.:** 12/0/0. Accepting apps/résumés by mail, or fax to (918) 831-3099. No calls... [www.omniairintl.com](#)... **RS, PFE.** ✪ **Pace Airlines:** 7/13/0. Accepting résumés by fax at (336) 776-6101... **Hooters Air:** Wholly-owned subsidiary of Pace Airlines... [Directory Update](#)... [www.paceairline.com](#). ✪ **Phoenix Air:** 3/3/0. Accepting résumés by mail... [www.phoenixair.com](#). ✪ **Pinnacle Airlines/Northwest Airlinck:** 172/303/0. Accepting résumés by mail, fax at (901) 348-4162, email to [pilots@nwairlink.com](mailto:pilots@nwairlink.com), or at AIR, Inc

job fairs. 9 furloughed NWA pilots hired per mo. Will consider Gulfstream pilots w/lower mins... **Routes:** MSP-AVL 12/04. DET-IAQ 1/05... [www.nwairlink.com](#)... **RS, ATL JF-I.** ✪ **Planet Airways:** 15/20/0. Accepting résumés by email at [pilotrecruitment@planetairways.com](mailto:pilotrecruitment@planetairways.com)... [Directory Update](#)... [www.planetairways.com](#)... **PFE.** ✪ **Sierra Pacific Airlines:** 2/0/0. Accepting résumés. No calls. ✪ **Sierra West Airlines:** 21/0/0. Accepting apps/résumés. No calls... [www.sierrawestairlines.com](#). ✪ **Skyway Airlines, Inc. (dba Midwest Connect):** 15/165/0. Accepting résumés by mail, fax at (414) 570-1946, or email to [stephanie.miller@midwestairlines.com](mailto:stephanie.miller@midwestairlines.com). Negotiating w/DAL to fly DO328s... [Directory Update](#)... [www.midwestexpress.com](#)... **RS, IP, SP, ATL JF-I.** ✪ **Southeast Airlines:** 0/26/0. Accepting résumés... [www.flyseal.com](#). ✪ **Sunworld Int'l Airlines:** 26/10/0. Accepting apps/résumés. Must be current w/in 3 yrs. ✪ **Tradewinds Airlines:** 0/65/11. Hiring 7 in NOV. Accepting résumés by fax at (336) 685-7145, or email to [hr@tradewinds-airlines.com](mailto:hr@tradewinds-airlines.com)... **Orders/Opts:** Leased 1 B747-200F 9/04... [Directory Update](#)... [www.tradewinds-airlines.com](#)... **PFE, ATL JF-I.** ✪ **TransMeridian Airlines:** 59/62/0. Currently hiring MD80 CPTs/FOs & B757 CPTs. Accepting résumés by email at [pilot@tmair.com](mailto:pilot@tmair.com). **MD80 Mins:** CPTs: 5,000 TT, 2,000 DC9/MD80 or larger expr, ATP, MD80/DC9 type rating. FOs: 3,000 TT, ME heavy jet time preferred, ATP... **Orders/Opts:** 4 MD-80s for Vacation Express 9/04... **Routes:** BLV-FLL 11/04. TOL-FLL 1/05... Billy Smith named VP of Flt Ops 10/04... [Directory Update](#)... [www.transmeridianairlines.com](#)... **IP, SP, ATL JF-I.** ✪ **TriCoastal Air:** 4/12/0. Accepting apps/résumés online, email at [resume@grandaire.com](mailto:resume@grandaire.com), or by fax to (419) 861-6827... [www.grandaire.com](#). ✪ **Universal Jet Aviation:** 5/12/0. Accepting apps/résumés... [Directory Update](#)... [www.ujet.com](#). ✪ **USA Airways Express/PSA Airlines:** 43/0/0. 43 on furlough, but accepting résumés... **Routes:** Discontinued PIT-CAK/BVT/IPT/LYH 11/04... Mgmt/ALPA/pilots ratified CRJ700 contract; 50% of pilots hired under Jets For Jobs... [Directory Update](#)... [www.psaairlines.com](#)... **IP, SP, ATL JF-I.** ✪ **USA 3000 Airlines:** 46/87/0. Hiring 500 '05-'10. Accepting résumés by mail, fax to (610) 325-1870, or email at [pilotjob@usa3000airlines.com](mailto:pilotjob@usa3000airlines.com)... Featured in 10/03 ALPC... [Directory Update](#)... [www.USA3000airlines.com](#)... **IP, ATL JF-I.**

## Jet Operators not accepting apps/résumés

**Barken Int'l.:** Sold to LynxxJet. See [www.lynxxjet.com](http://www.lynxxjet.com) for further information. **North American Airlines:** 51/21/0. Not hiring... **Routes:** OAK-JHM/HNL... [Directory Update](#). **Pan American Airways:** 30/0/0. 30 on furlough... ALPA blocked transfer of flts/AC to non-union subsidiary Boston-Maine Airways... **ALPA.**

50 NON-JET OPERATORS - less than \$100 million annual sales

## 47 Currently Recruiting ★★★★★

✪ **Air Cargo Carriers, Inc.:** 41/26/0. Accepting apps/résumés... [www.aircar.com](#)... [Directory Update](#). ✪ **Air St. Thomas:** 0/0/0. Hiring 1 in NOV. Accepting apps/résumés by fax at (340) 714-2727, or email to [air.st.thomas@atgglobal.net](mailto:air.st.thomas@atgglobal.net). Former CP/135 expr a plus... [www.airstthomas.com](#). ✪ **Air Vegas:** 11/22/0. Hiring 10 more in '04. Accepting résumés by mail, email for CPTs at [captain@airvegas.com](mailto:captain@airvegas.com), & FOs at [fo@airvegas.com](mailto:fo@airvegas.com)... [www.airvegas.com](#)... **ATL JF-I.** ✪ **AirNow:** 12/4/0. Accepting résumés by mail, e-mail at [jobs@airnow.com](mailto:jobs@airnow.com), or fax to (802) 447-2116. Send w/copies of all FAA & medical licenses. No calls... [www.airnow.com](#). ✪ **Airpac Airlines:** 4/14/2. Accepting apps/résumés... [www.airpacairlines.com](#). ✪ **Alpine Air Express, Inc.:** 1/20/3. Hiring 2 in NOV. Accepting résumés by mail, fax at (801) 377-3781, or email

to [landerson@alpine-air.com](mailto:landerson@alpine-air.com)... Acquired by Universal Express, Inc. 10/04 for \$12M... [Directory Update](#)... [www.alpine-air.com](#). ✪ **Big Sky Airlines:** 0/20/0. Hiring 10 more in '04. Accepting résumés... [Directory Update](#)... [www.bigskyair.com](#)... **IP, SP.** ✪ **Business Aviation Courier Inc.:** 4/14/1. Hiring 1 in NOV. Accepting apps/résumés by mail, online, fax at (605) 336-6810, or email to [jhalbur@busav.com](mailto:jhalbur@busav.com). Type rating preferred... [Directory Update](#)... [www.busav.com](#)... **ATL JF-I.** ✪ **C & M Airways, Inc.:** 0/3/0. Accepting résumés by mail, or fax to (915) 779-0479. Hires furloughed pilots... **60+.** ✪ **Cape Air:** 12/47/0. Hiring 10 in NOV & 5 in DEC. Accepting résumés by mail, fax at (508) 778-6233, or email to [pilotjobs@flycapeair.com](mailto:pilotjobs@flycapeair.com)... **Base:** Opened SRQ 10/04... **Routes:** GUM w/CE402s 11/04... [Directory Update](#)... [www.flycapeair.com](#)... **ATL JF-I.** ✪ **Capital City Air Carrier:** 0/8/0. Accepting résumés. ✪ **Caribbean Sun Airlines:** 31/68/18. Hiring 10-12



JAN '05. Accepting résumés by mail, or fax to (954) 359-7777. DHC8 or similar expr preferred... **Directory Update...** www.flycsa.com... **RS, ATL JF-I. Carver Aero:** 2/0/0. Accepting résumés. **Chalks Ocean Airways:** 0/0/0. Accepting résumés... www.chalks-oceanairways.com... **Directory Update.** **Chicago Express Airlines:** 32/23/4. Accepting résumés by fax at (773) 948-8000... **Directory Update...** www.ataconnection.com... **IP, SP, RS. Colgan Air:** 24/179/12. Hiring 1 in DEC. Accepting résumés by email to chuckcolgan@colganair.com, or fax at (703) 393-0177... www.colganair.com... **SP, ATL JF-I. Corporate Air:** 6/23/17. Hiring 17 in NOV. Accepting apps online, résumés by mail, fax at (406) 247-3154, or email to shoffc@corporateair.net... www.corporateair.net. **Corporate Airlines:** 38/45/0. Apply online, or submit résumé to employment@corporateairlines.com... www.corporateairlines.com... **RS, SP, IP, ATL JF-I. Empire Airlines:** 16/12/1. Hiring 3 more in '04. Accepting résumés by mail, fax at (208) 769-7380, or email to employment@empireair.com... www.empireair.com. **Flight Alaska:** 0/5/0. Hiring 3 more in '04. Accepting résumés. **Flight Express:** 31/20/0. Accepting résumés by fax at (407) 894-1260... www.flightexpress.com. **Four Star Air Cargo:** 0/0/0. Accepting apps/résumés by fax at (787) 791-8240. Must be current. **Great Lakes Aviation:** 20/95/0. Accepting résumés... Featured in 4/03 ALPC... www.greatlakesav.com... **IP. Gulfstream Int'l:** 109/89/0. Accepting apps online for Gulfstream Tng Academy. CAL Connection carriers hire 95% of graduates... Featured in 10/03 ALPC... www.gulfstreamacademy.com... **RS, IP, ATL JF-A. IBC Airways:** 12/28/0. Accepting résumés by fax at (305) 471-9619... **RS. Island Air Company:** 14/28/0. Accepting apps & résumés by mail, or fax to (808) 836-1226... **RS, IP, SP. Island Express:** 0/0/0. Accepting résumés... **Directory Up-**

**date.** **Lindsay Aviation:** 0/3/0. Accepting résumés by fax at (716) 668-5006. **Martinaire Partners: NEW LISTING.** 20/29/0. Hiring 2-4 in '04. Accepting résumés by mail, fax at (972) 349-5750, or email to mbates@martinaire.com. **Attn:** CPT Michael Bates, CP. Maintains hiring pool of 10. **Mins:** 1,200 TT, 500 x-country, 100 night, 75 INST, & COMM. **Fleet:** (33) C208s & (1) C210. **Bases:** ABI, ADS, AVP, BWD, CRG, CWA, DFW, DRT, GLH, HHW, HRL, ILM, LAN, LFT, LRD, MAF, MYR, PSN, PHX, RSW, SAT, SHV, SJT, TRI, TWF... **Directory Update...** www.martinaire.com. **Medic Air/Premier Aviation:** 0/1/0. Hiring 1 more in '04. Accepting résumés at medicair@accutek.com... **Directory Update...** www.premieraviation.org. **Merlin Airways:** 4/8/0. Hiring 2-3 in NOV. Accepting apps online at www.corporateair.net, résumés by mail, email at shoffc@corporateair.net, or fax to (406) 247-3154... www.corporateair.net. **Mountain Air Cargo:** 14/8/2. Apply online, or email résumé to mgirard@airt.net. Absolutely no calls... www.mtaircargo.com. **Murray Aviation:** 12/19/2. Hiring 4 in NOV. Accepting résumés by mail, or online... www.murray-aviation.com. **New England Airlines:** 0/1/0. Accepting résumés by mail, or email to flybi@biri.com. **Pacific Wings:** 23/14/0. Hiring pilots w/300 to 850 TT. Accepting résumés by email at rmckinney@pacificwings.com... Chuck Hill named CP... **Directory Update...** www.pacificwings.com... **RS, ATL JF-I. Paragon Air Express:** 0/5/0. Accepting résumés. **Rhoades Aviation:** 0/0/0. Accepting résumés... **Directory Update...** www.rhoadesaviation.com. **Scenic Airlines:** 34/69/12. Accepting apps online, or résumés by fax at (702) 638-3315... www.scenicops.com... **ATL JF-I. Shuttle America:** 76/42/0. Accepting résumés by mail, email at recruiting@shuttleamerica.com, or fax to (260) 479-6299... www.shuttleamerica.com... **RS, IP. Skyway Enterprises, Inc.:** 4/0/0. Accepting résumés... www.skywayent.com. **Superior Aviation:** 4/13/2.

Hiring 2 in NOV. Accepting apps/résumés by mail, or fax to (517) 321-9674... www.superioraviation.com. **TAB Express Airlines:** 5/113/8. Accepting résumés by mail, fax at (386) 785-0094, email to employment@tabexpress.com, & at AIR, Inc. job fairs. Must have 50 hrs in type... www.tabexpress.com... **60+, ATL JF-A. TexStar Airfreight, Inc.:** 16/6/0. Hiring 10 more in '04. Accepting résumés by mail, fax at (940) 566-1999, or email to pmorris@texstarairfreight.com. **US Airways Express/Allegheny Airlines:** Merged w/US Airways Express/Piedmont 6/04. All pilots hired thru US Airways/Piedmont. **Vision Air:** 8/38/0. Accepting apps/résumés. **West Air, Inc.:** 1/10/0. Accepting résumés by mail, email at matthews@westair.net, or fax to (559) 454-7840. Must have 2,000 PIC. No calls... **Directory Update...** www.westair.net... **RS. Wiggins Airways:** 0/10/0. Accepting apps/résumés... www.wiggins-air.com.

### Non-Jets not accepting apps/résumés

**CommutAir:** 80/60/0. Not hiring. **Hawkins & Powers Aviation (F/W Div.):** 4/0/0. 4 on furlough... **Directory Update.** **Larry's Flying Service:** 0/0/0. Not hiring.

## 4 FRACTIONAL COMPANIES

### 4 Currently Recruiting ★★★★★

**Bombardier Flexjet:** 0/111/6. Hiring 6 in NOV. Accepting apps/résumés by mail, online, fax at (972) 720-2473, or email to kparr@flexjet.com. Pilot info (888) 700-FLEX (3539). 50% of pilots interviewed are hired... Featured in 2/03 ALPC... www.bombardier.com... **60+, ATL JF-I. CitationShares:** 29/96/8. Hiring 3 more in '04 & 110-160 in '05. Apply online. Pilot info (203) 542-3025... Pilots upgrade in 8 mos... Received FAR Part 91K approval 9/04... **Directory Update...** www.citationshares.com... **60+, RS, ATL JF-I. Flight Options:** 140/56/6. Apply online... Currently operates largest fleet of BE400As. Hawker 800s, & Legacy Executive AC in world... **Directory Update...** www.flightoptions.com... **60+, RS, IP, SP, ATL JF-I. NetJets, Inc.:** 29/154/47. Accepting résumés for Gulfstream qual'd pilots by mail, or email to gulfstreampilot@netjets.com. New tentative agreement voted down by pilots... Hiring info (614) 239-2445... **Directory Update...** www.netjets.com... **60+, RS, SP, IP, ATL JF-A.**

## 19 HELICOPTERS

### 17 Currently Recruiting ★★★★★

**Air Logistics of Alaska Inc.:** 6/13/0. Accepting apps/résumés by mail, email at airlog@airlogak.com, or fax to (907) 452-4539. ATP preferred... www.olog.com. **Air Logistics of LA:** 68/26/3. Hiring 2 in NOV. Accepting apps/résumés by mail, fax at (337) 367-8796, or email to tbienvenu@air-log.com... **ATL JF-I. Air Methods Corp.:** 54/15/0. Accepting résumés... **Directory Update...** www.airmethods.com. **Aspen Helicopters, Inc.:** 4/3/0. Accepting résumés by mail, or fax to (805) 985-7327. **Central Helicopter Service:** 2/2/0. Accepting résumés by email at arleyg@chs1.com, or fax to (713) 644-5996... **Directory Update...** www.chs1.com... **RS. Coastal Helicopters:** 10/11/0. 6 seasonal furloughs w/recalls FEB & MAY '05. Accepting apps/résumés by mail, email at chiefpilot@coastalhelicopters.com, or fax to (907) 789-7076... www.coastalhelicopters.com. **ERA Aviation Center (AK):** 6/14/0. Hiring 8 more in '04. Accepting apps/résumés. IFR & BH212/412 expr preferred... www.eraaviation.com. **ERA Aviation (LA):** 0/6/0. Accepting résumés by mail, or fax to (337) 312-2288... www.eraaviation.com. **Evergreen Helicopters, Inc.:** 12/0/0. Accepting résumés. **Hawkins & Powers Aviation (Helicopter Div.):** 4/5/0. Hiring 2 more in '04. Accepting apps/résumés by mail, or email to steve@hawkinsandpowers.com. See other listing under Non-jet Operators... **Directory Update...** www.hawkinsandpowers.com... **60+. Horsham Valley Airways:** 1/0/0. Accepting résumés. **Keystone Helicopter Corp.:** 32/33/0. Apply online or submit résumé by mail, fax at (610) 883-4408, or email to careers@keystonehelicopter.com... www.keystone

helicopter.com. **Med-Trans Corp.:** 10/22/0. Accepting résumés by mail, fax to (701) 258-2693, or email to humanresources@med-trans.net... www.med-trans.net. **National Helicopter Services Ltd.:** 6/7/0. Hiring 1-2 in NOV. Accepting résumés by email at natheli@tsst.net.tt... www.nationalhelicopters-tt.com. **Papillon Grand Canyon Helicopters:** 0/24/0. Accepting apps/résumés... www.papillon.com. **Petroleum Helicopters:** 10/12/0. Accepting apps by fax to (337) 272-4231, or résumés by email to resumes@phihelico.com... www.phihelico.com. **Rogers Helicopters:** 0/5/0. Accepting résumés by email at rogheli@psnw.com... **Directory Update...** www.rogershelicopters.com.

### Helicopters not accepting apps/résumés

**Houston Helicopters, Inc.:** 1/0/0. Not hiring. **St. Louis Helicopter:** 1/0/0. Not hiring... **Directory Update.**

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## 11 CREW LEASING

### 11 Currently Recruiting ★★★★★

**Best Int'l USA, Inc.:** Apply online, or submit résumé by mail, email at [buisa@worldnet.att.net](mailto:buisa@worldnet.att.net), or fax to (972) 436-1573... [www.biusa.com](http://www.biusa.com). **Bond Aviation:** 0/23/0. Accepting résumés online for B737NG & A320 pilots. Send in MS Word (.doc) format. No calls. Must be type rated & current w/in 1 yr. JAA license required... [www.bondaviation.com](http://www.bondaviation.com). **Direct Personnel Int'l Ltd.:** Accepting résumés by fax at 011-353-1-844-4871, or email to [admin@directpersonnel.com](mailto:admin@directpersonnel.com). Phone: 011-353-1-844-4873... **F100 Tng CPTs/FOs:** JAA or ICAO ATPL, & F100 type rating. Currency w/in 2 yrs on type... **A320 CPTs/FOs:** JAA ATPL, right to work in EU, & current in type... **SA227CPTs/FOs:** JAA ATPL & 500 hrs in type... **B757/767 CPTs:** 5,000 TT, 2,000 PIC, & 1,000 in type... **B757/767 FOs:** 2,000 ME, type rating, JAA ATPL, & right to work in EU... [www.directpersonnel.com](http://www.directpersonnel.com). **Euro-Pacific Aviation:** Accepting apps/résumés by email at [melbourne@euro-pacific-aviation.com](mailto:melbourne@euro-pacific-aviation.com), or fax to 011-61-3-9696-7662... **B767-300 CPTs:** 6,000 TT, 3,000 turbine PIC, 1,500 PIC on type (B757 time does not apply), performed sim check w/in 5 mos of hire date, B767 time w/in 3-6 mos of hire date, & under age 55... **B767-300 FOs:** 3,000 TT, 1,500 turbine, 1,000 on type (B757 time does not apply), performed sim check w/in 5 mos of hire date, B767 time w/in 3-6 mos of hire date, & under age 55... **A320/321 type rating evaluators CPTs/FOs:** Will be commuting from Vietnam base w/6 wks on & 2 wks off, or 21 days on & 9 days off. 3-yr renewable contract. Excellent total package benefits including generous accommodation allowance. **CPTs:** 6,000 TT, 3,000 turbine PIC, 1,500 PIC on type, 750 PIC, performed sim check w/in 5 mos of hire date, A320 time w/in 3-6 mos of hire date, & under age 55. **FOs:** 3,000 TT, 1,500 turbine, 1,000 on type, 200 PIC, performed sim check w/in 5 mos of hire date, A320 time w/in 3-6 mos of hire date, & under age 55... **B737-400 CPTs/FOs:** 6-mo contract. 3,000 TT, 1,000 PIC on all types, 500 PIC on type, current w/in 6 mos of hire date, & performed sim check w/in 6 mos of hire date... [www.euro-pacific-aviation.com](http://www.euro-pacific-aviation.com). **Hawaii Aviation Contract Services:** 2/8/0. Apply online. Pilots based at JFK after 4-5 mo tng at NRT. 3-yr contract. Paid \$7,281 mo, w/80% salary paid during tng. \$7,200 contract completion bonus. \$300/mo commuting allowance... [www.hawaiiaviation.com](http://www.hawaiiaviation.com). **RS, PFE.** **IASCO:** 0/0/0. Hiring 6-8 in '04. Apply online, submit résumé by mail, email at [fcl@iasco.com](mailto:fcl@iasco.com), or fax to (650) 593-8101. Turboprop time does not apply to jet time requirements... [www.iasco.com](http://www.iasco.com). **Int'l Airline Crewing/IAC Global:** Register online, submit résumé by mail, email to [info@iacglobal.com](mailto:info@iacglobal.com), or fax (w/copies of all certificates/medical & P/C) to 011-61-0-2-6775-0215. Indicate AC & desired position in **BOLD PRINT** on fax/envelope. All positions require ICAO/FAA license, accident/incident free w/ no violations... **A320 CPTs:** For Asia Base. 3,000 TT, 500 PIC on type, 3 yrs int'l expr, & under age 52... **CRJ CPTs:** For Asia base. 5,000 TT, 500 jet hrs, 100 PIC on type, & under age 57... **B737NG EFIS CPTs:** 3,000 TT, 1,500 PIC, recency w/in 12 mos on type, & under age 56... **B747 FOs:** 1,500 TT jet expr on EFIS/NG & under age 57... **AB6 FOs:** 1,500 TT jet expr & under age 57... [www.iacglobal.com](http://www.iacglobal.com). **Parc Aviation:** Accepting (4-pg max) résumés by mail, online, or fax to 011-353-1-816-1711. Check Web site & quote appropriate job reference number on résumé. Note AC & desired position in lower left-hand corner of envelope or in **BOLD PRINT** on 1st page of fax... **B767 CPTs:** For Tokyo base. 3,000 TT, 500 on type, current ICAO/ATPL, Class I medi-

cal... **A320/330/340 CPTs:** Various locations. Requires current ICAO/JAR license... **B737EFIS CPTs:** For Asia base. 4,000 TT, 500 PIC on type, ICAO/ATPL, Class I medical, valid passport, letter of reference from previous employers, & under age 55... **LR45 CPTs:** For Africa base. 2,000 TT, 500 on type, type rating, current ICAO, Class I medical, & under age 60 by 12/04... [www.parc-group.com/aviation](http://www.parc-group.com/aviation). **Rishworth Aviation:** Accepting apps/résumés by mail, online, email at [admin@rishworth.co.nz](mailto:admin@rishworth.co.nz), or fax to 0064-9-302-0078. Phone: 0064-9-302-0080... [www.rishworth.co.nz](http://www.rishworth.co.nz). **World Airline Services:** 1/0/0. Accepting résumés by email at [resources@world-airline-services.com](mailto:resources@world-airline-services.com)... **A310 CPTs:** 9,000 TT, 1,000 PIC on type, & current on type w/in last 6 mos... **A320 CPTs:** 6,000 TT, 1,000 PIC on type, JAA license, & current on type w/in 6 mos... **A330 CPTs:** 8,000 TT, 1,000 PIC on type, 3 takeoffs/3 landings/1 night flt on type w/in last 6 mos, & current on type w/in last 6 mos... **ATR42 CPTs:** Must be fluent in French. 6,000 TT, 1,000 on type, & current on type w/in last 6 mos... **ATR42 FOs:** Must be fluent in French. 3,000 TT, 500 PIC on type, & current on type w/in last 12 mos... **B747-200 CPTs:** 10,000 TT, 2,000 PIC on type, 3 takeoffs/3 landings/1 night flt on type w/in last 6 mos, & current on type w/in last 6 mos... **B747-200 FOs:** Must be fluent in French. 4,000 TT, 1,000 PIC on type, 3 takeoffs/3 landings/1 night flt on type w/in last 12 mos, & current on type w/in last 12 mos... **B747-200 PFEs:** Must be fluent in French & current on type w/in last 6 mos... **B777 CPTs:** 7,000 TT, 700 PIC on type, 3 takeoffs/3 landings/1 night flt on type w/in last 6 mos, & current on type w/in last 6 mos... [www.world-airline-services.com](http://www.world-airline-services.com). **ATL JF-I.** **World Aviation Systems, Inc.:** 26/24/0. Hiring 8 more in '04. Apply online (\$45 app fee). No phone calls, faxes, or mailed résumés accepted. Recruits at AIR, Inc. job fairs. Pilot/staff recommendations viewed favorably... [www.wasinc.net](http://www.wasinc.net). **IP, ATL JF-I.**

## 5 PILOT TRAINING

### 5 Currently Recruiting ★★★★★

**Alteon:** 0/0/0. Accepting apps/résumés by mail, or email to [sherrillthomas@alteontraining.com](mailto:sherrillthomas@alteontraining.com)... [www.alteontraining.com](http://www.alteontraining.com). **60+.** **CAE SimuFlite:** 2/0/0. Hiring instructor pilots. Apply online... [www.caesimufite.com](http://www.caesimufite.com). **60+, ATL JF-I.** **Delta Connection Academy:** 212/0/0. Accepting résumés by email at [regionalconnection@comairacademy.com](mailto:regionalconnection@comairacademy.com), or fax to (407) 302-7754. Pilot info (888) 886-1104... Celebrated 15 yrs of pilot tng 10/04... **60+.** **PremAir:** 0/3/0. Accepting résumés for B737-200/300/500, B737NG, A320, B757/767 instructor pilots by email at [premail@premail.com](mailto:premail@premail.com)... **60+.** **TAB Express Int'l:** 0/0/0. Accepting résumés... [www.tabexpress.com](http://www.tabexpress.com). **60+, ATL JF-A.**

## 5 FOREIGN

### 5 Currently Recruiting ★★★★★

**Cathay Pacific Airways:** Apply online. Must speak fluent English & under age 46... **Mins:** FOs: 1,000 TT Jet, ICAO/ATPL, IR, Class I medical. PFEs: 1,000 TT F/W, ICAO/ATPL, Class I medical... **Routes:** HKG-JFK/SYD 10/04... Purchased 9.9% stake in Air China for US\$500M... [www.cathaypacific.com](http://www.cathaypacific.com). **IP, SP, PFE.** **EVA Airways:** Accepting résumés for B747-400, MD11, & A330 FOs by mail. Download résumé form (resume.doc) & flt time form (flight-time.doc) for expatriate pilots online... **Mins:** 2,000 TT, ICAO ATPL, heavy jet type rating, currency w/

## 8 START-UPS

### 8 Currently Recruiting ★★★★★

**Baltia Air Lines, Inc.:** 0/0/0. Accepting résumés... **Routes:** JFK-Russia... [www.baltia.com](http://www.baltia.com). **Blackstar Airlines:** 0/0/0. Accepting résumés by mail, email at [captrobbe@aol.com](mailto:captrobbe@aol.com), or fax to (702) 437-2487. **Mins:** 1,500 TT, ATP, & under age 60. Glass cockpit & int'l expr viewed favorably... **Routes:** LAX-CDG/FRA... **Base:** LAX... **Fleet:** Leased B747-400s... Launching ops 1Q '05... **Directory Update...** [www.blackstarairlines.com](http://www.blackstarairlines.com). **Casino Airlines:** 0/5/5. Accepting résumés for J3100 CPTs/FOs by mail, or fax to (469) 916-1539. **Mins:** CPTs: 2,500 TT & Jetstream expr preferred. FOs: 1,000 TT, 100 ME, COMM/INST... **Directory Update...** **IP, SP.** **Jet Int'l Air Travel:** 0/0/0. Accepting résumés by mail only. No calls or faxes... [www.jetinternationalair.com](http://www.jetinternationalair.com). **60+.** **Primaris Airlines:** 0/4/4. Hiring 50+ pilots. Accepting résumés in MS Word (.doc) or Adobe Acrobat (.pdf) format by email to [pilotjobs@primarisairlines.com](mailto:pilotjobs@primarisairlines.com), or fax to (702) 920-8148. No phone calls. Send w/cover letter & attach all letters of recommendation. Include reasons for seeking employment w/ carrier, the ideal company culture, how others describe your attitude, & skills/talents you would bring to carrier... **Mins:** 3,000 TT, 1,000 PIC, 1,000 turbine, B757 or B767 type rating preferred, ATP, Class I medical, & passport. Int'l time other than Canada, Mexico, & Caribbean... **Orders/Opts:** 20 B737-800s '07-'12 w/opts on 20. 20 B7E-78s '10-'13... Currently operating as charter service pending launch of scheduled service 3Q '05... **Directory Update...** [www.primarisairlines.com](http://www.primarisairlines.com). **ATL JF-I.** **Project-Room:** 0/0/0. Apply online. Soon to be named, low-cost carrier... **Routes:** PIT-ORD/PHI-JFK/BOS... **Base:** PIT... **Fleet:** B737-300s... [www.project-room.com](http://www.project-room.com). **Start-up Airline:** An as of yet unnamed start-up airline. Hiring B-747 check CPTs & PFEs. Accepting résumés by email at [747startup@usa.com](mailto:747startup@usa.com). **Mins:** Check CPTs: 8,000 TT, 5,000 PIC, 2,000 B747 PIC, 3,000 turbojet, 1,000 check airman hrs, ATP w/B747 type rating, 3 yrs Part 121/135 expr, RTOP, Class I medical, & valid U.S. passport. Preferred, but not required: 500 hours w/in past 12 mos & college degree. PFEs: 5,000 total PFE time, 2,000 B747 time, 3,000 hours turbojet, 2 yrs check FE expr, Airframe & Power Plant rating, RTOP, current Class II medical, & valid U.S. passport. **Virgin America:** 0/0/0. Accepting résumés at [fly.jobs@virginusa.com](mailto:fly.jobs@virginusa.com)... Launching summer '05... **Directory Update...** [www.virginamerica.com](http://www.virginamerica.com).

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in 1-yr, commercial jet/glass cockpit expr preferred, & under age 50... **Directory Update...** [www.evaair.com](http://www.evaair.com). **Saudi Arabian Airlines Corp.:** Accepting résumés for A300, B747, & MD11/80 qual'd CPTs/FOs. Send résumé by fax to (281) 872-5212... [www.saudiairlines.com](http://www.saudiairlines.com). **Singapore Airlines:** 0/32/2. Hiring 6 in NOV. Accepting apps/résumés by mail, or online... **Tiger Airways:** Launched ops 9/04... **Orders/Opts:** 2 A320s '04 & 4 A320s '05-'06... **Base:** SIN... [www.siacargo.com](http://www.siacargo.com). **SriLankan Airlines:** Accepting apps/résumés... **Routes:** Increased TVR/HDD/CCJ/KCZ/BAH/AUH 10/04... [www.srilankan.lk](http://www.srilankan.lk).



## Majors – pgs. 7-9

**America West Airlines: Who's Who:** Dan Rogers, CP  
**Delta Air Lines: Delta Air Elite: Mins:** CPTs: 3,000 TT, 2,000 PIC, 1,000 turbine, ATP, FOs: 2,000 TT, 1,000 PIC/FW, 200 ME, ATP. **Who's Who:** Gary Beck, Sr VP Ops

**FedEx: FedEx Express Corporate:** Provides service for corporate mgmt. **Fleet:** 1 BD-700, 3 CL601s, 7 LR45s. **Mins:** 1,500 TT F/W & 500 PIC/SIC, 1,000 F/W ME turboprop, or 1,000 ME in 20K LB MGW. 4-yr degree, Class I medical, pass FAA drug test

**Northwest Airlines: Who's Who:** Douglas M. Steenland, Pres/CEO. Andy Roberts, Exec VP Ops

**US Airways: Who's Who:** Bruce R. Lakefield, Pres/CEO

## Nationals – pgs. 10-16

**Air Wisconsin: Attn:** Wendy Veith, Recruitment Supervisor, W6390 Challenger Dr., Ste. 203, Appleton, WI 54914. **Who's Who:** Dough Horn, Exec VP/COO. Christine Deister, Exec VP/COO

**AirNet Express: Who's Who:** Tom Schaner, CP. **JetRide: Mins:** 4,000 TT, 3,000 PIC, 3,000 ME w/2,000 PIC, 300 actual instrument, 200 PIC actual instrument, 200 hrs in type, 100 PIC in type

**AirTran: Fax:** (404) 251-5896. **Attn:** Stephanie Grantham, Technical Operations Recruiter

**Aloha Airlines: Who's Who:** Lee Steele, Sr VP Ops. Richard 'Rand' Walters, VP Ops

**Atlas Air: Who's Who:** Wake Smith, Sr VP/COO

**Atlantic Southeast Airlines: Tng Contract:** No **ExpressOne Int'l: Who's Who:** Darrell Gordon, VP Flt Ops. Gary Swisher, CP

**Frontier Airlines: Who's Who:** Bill McKinney, DO. Jim Sullivan, VP Flt Ops

**Gemini Air Cargo: Who's Who:** Sam Woodward, Chairman/Pres/CEO

**Horizon Air: Attn:** Joanne Williams at joanne.williams@horizonair.com

**Independence Air: Formerly Atlantic Coast Airlines. Base:** IAD

**JetBlue:** 118-29 Queens Blvd., Forest Hills, NY 11375. **Who's Who:** Pete Russo, System CP. Scott Green, JFK CP. Angel Alvarez, FLL CP. Charlie Andrews, LGB CP

**Mesaba Airlines:** 1000 Blue Gentian Rd., Ste. 200, Eagan, MN 55121. Accepting apps online, or fax résumés to (651) 367-5392. **Who's Who:** Dan Larson, CP

**Spirit Airlines:** Accepting résumés by mail. **Attn:** Pilot Recruiting. **Who's Who:** CPT Robert Burke, System CP

**USA Jet Airlines:** Fred Testa, CP

**World Airways: Who's Who:** Jeff MacKinney, COO. George Wilson, VP Flt Ops.

## Jet Operators – pgs. 16-23

**Aero Charter: Who's Who:** Robert A. Thomas, CEO. John J. Morgenthaler, Jr., Pres. Garth L. Collins, DO. Troy S. Pothast, CP

**Allegiant Air:** 3301 N. Buffalo Dr., Ste. B-9, Las Vegas, NV 89129

**Ameriflight: Attn:** CPT Jerry Clark, Director of Pilot Recruiting. **Who's Who:** Nathan Haag, CP. **Fleet:** (40) Metro III's

**Arrow Air: Attn:** CP, 1740 Northwest 69th Ave., Miami, FL 33102-6062. **Mins:** CPTs: 5,000 TT, 2,000 PIC. COMM/ME/INST. ATP. DC10 type rating. Prior check airman expr preferred, FOs: 2,500 TT, 1,500 on type. COMM/INST/ME/INST. PFE: 1,000 FE hrs, prior DC10 check airman expr preferred

**Bimini Island Air/Creston Aviation:** Accepting résumés by email at matt@crestonaviation.com. **Attn:** Matt Franak, CP. 3000 NW 59th St., Ft. Lauderdale, FL 33309. **Mins:** 1,200 TT, 200 ME, COMM/INST, FAA Class I. **Base: FXE Fleet:** 20: (1) G11159, (2) LJ25, (1) LJ35, (1) LJ31, (1) DA10, (2) DA20, (1) HS125, (2) SA227, (2) SA226, (1) KA100, (1) C208, (2) C402, (2) PA31.

**Who's Who:** Michael O'Brien, CEO. Thomas Correa, DO. Matt Franzak, CP. **Web site:** www.crestonaviation.com. **Salary:** Negotiable. Max CPT-\$90,000. **Avg Hrs:** 60. **Max Hrs:** 120. **Company Paid Tng:** Yes. **Union:** No. **Resign Seniority:** Yes

**Casino Express: Who's Who:** CPT Greg Kessler, CP  
**Chautauqua Airlines: Mins:** 1,500 TT, 100 INST, 300 ME.

**Executive Fliteways, Inc.:** Accepting résumés by email at asarmento@fly-efi.com. **Attn:** Ari Sarmento. **Total Pilots:** 46. **Web site:** www.fly-efi.com. **Type of Ops:** Part 135. **Fleet:** 16: (1) LR35, (1) LR31, (2) LR60s, (2) HS125s, (2) HS800s, (2) HS700s, (2) G-IIs, (2) G-IVs, (1) F50, (1) S76. **Bases:** ISP, FXE, HPN, MRY. **Mins:** 2,000 TT, 1,300 ME, ATPw, 20/20 correctable, FAA Class I. Part 135 expr preferred. **Mo Salary:** 1-yr FO-\$40,000. 1-yr CPT-\$65,000. **Benefits:** Guaranteed days off, sick days, & vacation. 401(k). Medical insurance. Relocation assistance. **Began Ops:** 1981. **Who's Who:** John Grillo, Pres. Nat Lanza, VP. Ken Gray, DO. John Wilkins, CP

**Express.Net Airlines LLC:** 101 Aviation Dr. North, Naples, FL 34104-3506. **Attn:** HR

**Florida West Int'l Airways: Who's Who:** Rich Kerwin, CP

**Kalitta Charters II:** 843 Willow Run Airport, Ypsilanti TWP, MI 48198. **Web site:** www.kalittacharters.com.

**Fleet:** 1 DC9 & 2 727s. **Bases:** ELP, MOR, YIP. **Mins:** CPT/FO: 2,000 TT, 1,000 ME. COMM/INST/ME. ATP for CPTs. Type rating a plus. PFEs: FE certificate w/ turbojet rating. A&P. **App Process:** Screens from résumés. Submit by mail to Dave Brunsgaard/DO. Update monthly. Résumés active 1 yr. App completed after interview. Will reconsider pilot applicants. Pilots can re-apply immediately. Recommendations viewed favorably.

**Who's Who:** Doug Kalitta, Pres. Dave Brunsgaard, DO. Raymond Mudge, CP

**Int'l Jet Aviation:** 12401 Aviator Way, Englewood, CO 80112

**North American Airlines: Who's Who:** David Currier, CP

**Pace Airlines: Who's Who:** Bruce Foster, Ass't CP

**Planet Airways:** 4700 Millenia Blvd., Ste. 500, Orlando, FL 32839. **Who's Who:** CPT Sean Sweeney, CP

**Skyway Airlines, Inc./Midwest Connect: Attn:** Ms. Stephanie Miller

**Tradewinds Airlines:** Accepting résumés by fax to (336) 685-7145, or email at hr@tradewinds-airlines.com

**TransMeridian Airlines: Fleet:** (4) B727-200s, (7) B757-200s, (5) MD80s. **Mins:** MD80 CPTs: 5,000 TT, 2,000 DC9/MD80 or larger expr. ATP, MD80/DC9 type rating. MD80 FOs: 3,000 TT, ME heavy jet time preferred. ATP. **Bases:** CLE, DFW, DTW, IAH, JFK, LAS, MIA, ORD, SAT, SFB, SYR. **Who's Who:** Billy Smith, VP Flt Ops. Mayo Corbett, CP

**Universal Jet Aviation: Who's Who:** Brad Jackson, CP

**US Airways/PSA Airlines:** Accepting résumés by mail, or email to opsrecruiter2@psairlines.com. **Attn:** opsrecruiter2. **Mins:** 1,500 TT, 250 ME, ATP MEL, 121/135 expr, college degree preferred

**USA 3000:** Accepting résumés by mail, fax to (610) 325-1870, or email at pilotjob@usa3000airlines.com. **Attn:** Rick DiMariano, Corporate Recruiter Pilot Recruitment.

**Resign Seniority:** No

## Non-jet Operators – pgs. 23-32

**Air Cargo Carriers: Attn:** Mr. Edsel Burks

**Alpine Air Express, Inc.: Who's Who:** Evan Anderson, CP

**Big Sky Airlines: Who's Who:** Stig Hovind, CP

**Business Aviation Courier, Inc.: Who's Who:** CPT John Halbur, CP

**Caribbean Sun Airlines: Who's Who:** Frank Silvagni, CP

**Chalks Ocean Airways: Attn:** Rebecca Diamond

**Chicago Express Airlines: Who's Who:** Jeff Davis, CP

**Hawkins & Powers: Who's Who:** Ryan Powers, DO

**Island Express Airlines:** 240 S.W. 34th Street, Fort Lauderdale, FL 33315

**Martinaire Partners: Attn:** CPT Michael Bates, CP, 4745 Frank Luke Dr., Addison, TX 75001. **Total Pilots:** 40. **Type of Ops:** cargo. **Web site:** www.martinaire.com.

**Fleet:** 34: (33) C208s, (1) C210. **Bases:** ABI, ADS, AVP, BWD, CRG, CWA, DFW, DRT, GLH, HHW, HRL, ILM, LAN, LPT, LRD, MAF, MYR, PSN, PHX, RSW, SAT, SHV, SJT, TRI, TWF. **Mins:** CPTs: 1,200 TT, 500 X-country, 100 night, 75 INST. **Mo salary:** 1-yr CPT \$22,200. 2-yr CPT \$24,600. 3-yr CPT \$25,800. 4-yr CPT \$27,000. 5-yr CPT \$28,200. **Benefits:** Medical, dental, vision, life, & disability insurance. 401(k). Paid sick & vacation. **Began Ops:** 1978. **Apply:** Accepting résumés by mail, email at mbates@martinaire.com, or fax at (972) 349-5750. **Union:** Non-union. **Who's Who:** Mitch Acker, Pres/CEO. Alan Rosinowitz, Exec VP Ops/COO/DO. CPT Michael Bates, CP.

**Medic Air/Premier Aviation:** Accepting résumés at medicair@accutek.com

**Mid Atlantic Freight:** Purchased by Martinaire 6/04.

**Pacific Wings: Who's Who:** Chuck Hill, CP

**Rhoades Aviation: Who's Who:** Travis Brown, DO/CP

**West Air: Attn:** John Mathews, CP

**Helicopters – pgs. 32-35**

**Air Methods: Who's Who:** Bruce Milton, CP

**Central Helicopters Service: Who's Who:** CPT Gary Fabian, CP

**Evergreen Helicopters, Inc.: Who's Who:** Dan Blanchard, DO. Jim Sullivan, CP

**Hawkins & Powers: Who's Who:** Ryan Powers, DO

**Rogers Helicopters: Who's Who:** Phillip Willis, GM. Robin M. Rogers, VP/DO

**Fractionals – pgs. 35-36**

**CitationShares:** Accepting résumés online at www.citationshares.com/contact/employment.aspx.

**Who's Who:** CPT J.D. Witzig, CP

**Flight Options:** Joe Salata, CP

**NetJets, Inc. Who's Who:** Dave MacGhee, Sr VP Flt Ops. Gary Hart, VP Flt Ops

**Crew Leasing – pgs. 36-37**

**EVA Airways: Attn:** Pilot Administration Section, 9th F, 376 Hsin-nan Rd., Sec. 1, Luchu, Taoyuan Hsein, Taiwan, R.O.C.

**World Airline Services: Benefits:** Pilots receive per mo: \$1,000/duty allowance, \$250/apartment allowance or furnished studio apartment, 2.5 vacation days

**Start-ups**

**Blackstar Airlines:** Accepting résumés by mail, email at captrobbe@aol.com, or by fax to (702) 437-2487. **Web site:** www.blackstarairlines.com. **Mins:** 1,500 TT, ATP, under age 60. Glass cockpit & int'l expr viewed favorably. **Base:** LAX. **Fleet:** Leased B747-400s. **Who's Who:** Lee Steele, Pres. Rob Burnstein, Sr VP Ops

**Casino Airlines:** Accepting résumés for J3100 CPTs & FOs. Apply by mail, or fax to (469) 916-1539. 7515 Lemmon Ave., Dallas, TX 75209. **Attn:** Ken Gardner, GM. **Mins:** CPT: 2,500 TT & Jetstream expr preferred. FO: 1,000 TT, 100 ME, COMM/INST, & Jetstream expr a plus. **Base:** DFW. **Who's Who:** Ken Gardner, GM.

**Primaris Airlines:** 375 E. Warm Springs RD., Ste. 201, Las Vegas, NV 89119-46230. Accepting résumés in DOC (.doc) format only by email to pilotjobs@primarisairlines.com, or fax to (702) 920-8148. No phone calls. **Attn:** Pilot recruitment. **Mins:** B575 or B767 type rating. 3,000 TT, 1,000 PIC, 1,000 ME, 1,000 turbine. ATP & Class I medical. Int'l time, other than Canada, Mexico, & Caribbean



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- ♦ Airline Fleet Directory ..... \$12.95
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- ♦ Pilot Resource Guide ..... \$19.95
- ♦ U.S. Airline Salary Survey ..... \$35.00

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### AIRLINE PILOT

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Feature continued from page 1

is trying to figure out whether or not he or she should apply?

Well, before I get into that, let me explain a little about minimum requirements in general. Airlines set minimums for a variety of reasons—primarily to ensure that the airline starts at a certain level of qualification and experience when selecting pilots. Depending on the type

of operation and equipment flown, airlines may set minimum requirements to ensure that a pilot will have the level of technical expertise to complete training and be successful once online. It is common these days for new hires at major airlines to find themselves in the right seat flying international trips. At the regionals, you could be an RJ first officer from day one. This can be pretty overwhelming for a new-hire flyer.

When minimums are clearly stated, a pilot knows without a doubt whether or not he or she is qualified to at least complete an application. However, if an airline is subjective in its evaluation of flight time, these general guidelines may offer some help: typically a pilot 21 years of age who has been flying consistently will have approximately 2,100 of total flight time. A 31-year-old may have around 3,000 hours of total time, a 41-year-old 5,000 hours, and a 50+ year-old veteran would have about 9,000 hours or more. Now, these hours are not hard and fast, but it is important for you to realize that flight time is often evaluated in relation to your age in general—and more specifically years of total flying experience.

AIR, Inc.'s pilot interview statistics show not only the competitive qualifications of those interviewed by the major, national, jet and non-jet regionals, but also the low and high ranges of those averages. For example, a competitive civilian pilot applying to a major airline will have an average flight time of 7,406 hours, but the flight time range is from 3,406 to 16,967 hours. For the military candidate, 3,988 hours will make him competitive, but the flight time range for military pilots getting interviews is between 2,515 hours and 8,800 hours. These statistics show that very few pilots actually get interviewed at the minimum qualification level. On the other hand, these statistics indicate that pilots are being interviewed and hired with lower flight time. The ranges of total flight time among the industry segments are shown in the table at the top of this page.

Most pilots only focus on the averages, thinking that they are not competitive until they reach that magic number. AIR, Inc. strongly recommends that you apply to the airlines as soon as you meet the minimums, or at least at that point when you have reached the lower end of the competitive qualifications. This is especially true if you are younger than average or started flying later in life. In many cases, airlines will interview candidates who present with offsetting qualifications, such as low total time but with a higher proportion of multiengine time in relation to that total time. Pilots who have lower total time may perhaps get the interview sooner if all or most of their time is in ME turbine equipment.

If you are within the competitive ranges for qualifications and experience, you should be applying to the airlines **now**. Waiting until you meet the averages could cost you precious time and seniority. In a seniority-based system, your quality of life is determined by how long you have been with the company—and the clock starts the day you are hired. You really have nothing to lose and everything to gain by applying sooner than later. ✎

	Majors	Nationals	Jet Regionals	Non-Jets
<b>Civilian Hours</b>				
<b>Average</b>	7,406	4,600	4,069	2,481
<b>Range</b>	3,406-16,967	515-15,000	887-12,600	1,580-5,150
<b>Military Hours</b>				
<b>Average</b>	3,988	4,391	9,268	4,680
<b>Range</b>	2,515-8,800	1,263-14,851	2,612-18,000	2,880-7,100

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*"I attended an interview prep before my airline interview. I believe that this service was extremely important in helping me achieve my dream job. Your counselor did a great job of relaxing me and giving me the confidence to go into the interview well-prepared for the days events."*

—Justin Sutter - Civilian - BS  
TT: 3,053 / ME: 2,294 / PIC: 1,948 — ATP / FEW  
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